



**Child Care & Academy  
For Early Learning**

**Discipline Policy**

We fully recognize the right of every parent in Biblical methods of discipline. We support and work in cooperation with parents who place their children in our facility.

In discipline, we hold that praise and reinforcement are effective methods of managing the behavior of children. We desire to see each child develop self-discipline, respect for others, and a value system based upon the Scripture.

Therefore, we will practice the following discipline/behavior management policy:

**WE:**

1. DO praise, reward, and encourage the children.
2. DO establish boundaries for the children.
3. DO set a good Christian example before them each day.
4. DO modify the classroom environment to attempt to prevent problems before they occur.
5. DO listen to the children.
6. DO deny privileges for unacceptable behavior.
7. DO provide the children with natural and logical consequences for their behavior and maturity.
8. DO respect the children's needs, desires, and feelings.
9. DO attempt to discipline without damaging the children's self-esteem.
10. DO remove misbehaving children from the rest of the children for short periods of time.
11. DO explain things to the children on their level.
12. DO emphasize disciplining with love and consistency.
13. DO believe in working with and through our parents in order to develop good behavior in our children.
14. DO deny the privilege of attending the Academy to children who do not respond to methods listed above.

**WE:**

1. DO NOT spank, bite, slap or otherwise physically punish the children.
2. DO NOT use any form of profanity before the children.
3. DO NOT punish the children when bathroom accidents occur.
4. DO NOT deny meals or rest as punishment.
5. DO NOT leave the children unattended or without supervision.
6. DO NOT allow discipline of children by other children.
7. DO NOT place children in locked rooms, closets, or boxes as punishment.
8. DO NOT criticize, make fun of, or otherwise belittle children's parents, families or ethnic groups.

God gives children to parents, not to a church or the state. Therefore, when all forms of discipline patiently administered fail to result in a child being controllable, we will call the parent and ask that they come to the Child Care/Academy to discipline their child within one hour.

I, the undersigned parent or guardian of \_\_\_\_\_  
(child's full name), do hereby state that I have read and received a copy of this, the Discipline Policy and that the Director has discussed the Discipline Policy with me.

I agree to comply, as well as pledge loyalty and prayerful support to Northside's teachers, procedures, policies, and disciplines. I also agree to allow the teacher/Northside's discretion in the discipline of my child while in their care. In the event that a child should inflict injury upon another child such that he/she bleeds or needs to seek medical attention, the child will be suspended for the rest of the day and possibly the next. Discretion of the Director will determine the length of suspension. No financial reimbursements will be made for days of suspension. Should my child not respond favorable to the Child Care/Academy for any reason, I will not try to change the Child Care/Academy for any reason, I will not try to change the Child Care/Academy to fit my needs, but agree to quietly withdraw.

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Father/Guardian

Date

Mother/Guardian

Date